

CENTRAL ALABAMA BASKETBALL OFFICIALS ASSOCIATION

CONSTITUTION

ARTICLE I

This organization shall be known as the Central Alabama Basketball Officials Association.

ARTICLE II

PURPOSE

The purpose of the Association shall be to:

- a. Promote the welfare of the game of basketball, its players, and officials.
- b. Maintain the highest standards of basketball officiating.
- c. Encourage the spirit of fair play and good sportsmanship.
- d. Have available at all times an adequate number of thoroughly trained and capable officials.

ARTICLE III

MEMBERSHIP

Membership in this Association shall be open to all who are willing and able to meet the requirements and maintain the standards provided in the bylaws.

ARTICLE IV

DIRECTORS

There shall be seven members of the Board of Directors, five of whom shall be President, Vice – President, Secretary, Treasurer, and Commissioner; and six others who shall be elected two; two each year for a three year term. The officers of the Association shall be the officers of the Board of Directors.

ARTICLE V

OFFICERS

The officers of the Association shall be the President, Vice – President, Secretary, Treasurer, and Commissioner. The Officers shall be elected as provided in the Bylaws.

ARTICLE VI

REGISTRATION AND DUES

Section 1. All Alabama High School Athletic Association (AHSAA) registrations must be completed in accordance with AHSAA requirements. The registration fee for the State is as shown in the AHSAA Handbook.

Section 2. The Board of Directors shall determine annual dues for the membership.

Section 3. The state registration fee and the Association's annual dues must be paid prior to an official working a game.

ARTICLE VII

AMENDMENTS

Amendments to this Constitution must be ratified by a three – fourths majority vote of the membership present, and may be proposed by the Board of Directors or upon written, signed request or 25 percent of the membership, to be voted on at a regular meeting. Notice of the proposed amendment must be made available in writing to the membership at least 30 days prior to such meeting. The notice shall contain a copy of the proposed amendment.

BYLAWS

ARTICLE I

MEMBERSHIP

Section 1. Membership in this Association shall be open to all persons wishing to affiliate themselves with an organized athletic official's group serving the State of Alabama and meet further requirements as set forth in the AHSAA Handbook.

Section 2. Applicants for membership must show their willingness and demonstrate their ability to meet the requirements of the Constitution and Bylaws, and comply with the provision thereof.

Section 3. Final authority for the determination of eligibility to membership will, in all cases, rest with the Board of Directors.

Section 4. Members must attend a minimum of three local interpretation meetings and must attend the AHSAA clinic and pass the associated examination before they can work games.

Section 5. Members are independent contractors and as such are obliged to pay any states or federal income tax for which they are indebted. However, in the best interest of the Association and the membership, centralized scheduling will be accomplished under the direction of the Commissioner.

Section 6. Active membership shall be limited to those with three or more years in the Association and a rating of Class 2 or higher. All others will be associated members initial active members shall be from the current active membership of the officials. The Board of Directors form associated membership will fill the active membership roster as needed or deemed necessary.

Section 7. The Commissioner shall be a member of the Central Alabama Basketball Officials Association.

ARTICLE II

ELECTIONS

Section 1. The President, Vice – President, and Secretary shall be elected annually by the active membership.

Section 2. The Commissioner and Treasurer shall be elected every two years by the active membership.

Section 3. All elections shall be held no later than the last regular meeting of the Association during the season.

ARTICLE III

DUTIES OF OFFICIALS

Section 1. The President shall preside at all meetings and shall be responsible for the appointment of any special; committees he deems necessary. He shall have authority to make appointment to fill vacancies in office, such appointment remaining valid until next election or vacancy, whichever occurs first. He shall appoint a representative (s) to conduct weekly meetings, interpret three rules for uniformity, and perform any other tasks assigned. He may delegate his duties to the Vice – President or to the Secretary.

Section 2. The Vice – President shall act alternate for the President and shall execute all duties of the office of the President is absent or incapacitated. He shall also perform duties as assigned by the President.

Section 3. The Secretary shall keep minutes of all meetings of the Board Of Directors and perform duties as assigned by the President.

Section 4. The Treasurer will be paid for his service. He shall perform the following duties:

- a. Write and sign all checks which will be co – signed by the President or Commissioner.
- b. Deposit monies received on behalf of the Association in a bank in the name of the Association.
- c. Set up and keep accurate financial records, acceptable to the Board, and retain Such records for three years.
- d. Make an annual financial report to the Association and furnish copies to the President and Commissioner.

Section 5. The Commissioner will be paid for his service. He shall perform the following duties:

- a. Handle all contracts with the approval of the Board of Directors.
- b. Assign officials to games as necessary or requested by the Board Of Directors.
- c. Attend Board meetings and present problems that has occurred pertaining to the assignment of officials to games, or other problems as deemed appropriate, for Board actions.

- d. Prepare weekly, for the Treasurer, a report to include the following:
 1. Where the games were played, and the officials who worked the games.
 2. Amount paid/due each official.
 3. Amount of travel paid/due and to whom it was paid/due.

Section 6. The Board Of Directors shall:

- a. Assist the President when required.
- b. Determine the annual membership dues and negotiate contracts with the Commissioner and Treasurer for their services.
- c. Levy fines, make suspension or expulsion, and make final decision on complaints received.
- d. Have the power to act on any phase of the Association's operation or any questions not specifically covered by the Constitution and Bylaws.

Section 1. For the failure to comply with established authority, rules, or regulations of the Association; or for delinquency in payment of authorized charges; or for any other conduct conclusively established to be contrary to the best interest or basketball; a member may be fined, suspended for not more than one year or expelled.

Section 2. Any member who has been suspended or expelled by the Board Of Directors may appeal such suspension or expulsion to the active membership.

Section 3. A member charged with an offense shall have the right to be heard in person, along with any representative of his choice, or by written statement made by him or designed representative in his own defense. Such hearing shall always practice fines, suspension, or expulsion. The member charged shall be fully informed in writing of the charge against him and shall be notified of the date, time, and place of the hearing.

ARTICLE V

RULES

Section 1. All members are expected to attend all meetings except when they have an acceptable excuse. Members not attending regularly unless excused will not be assigned games regularly.

Section 2. All members are expected to work games assigned and if they fail to make assigned games, they shall be fined game pay, unless they are excused by the Commissioner with a replacement, or unless they are unable to make a game due to and unforeseen emergency or other reasons ruled on by the Board Of Directors.

Section 3. All members are expected to make game assignments on time, and if they fail to do so, they shall be fined \$10.00 for the first offense of a season and same pay for each subsequent offense during the same season. If any member fails to meet the crew with whom he is assigned at the appointed place of departure, it shall be his responsibility to get to the game site on time at his own expense.

Section 4. All members who are scheduled to work will be paid game pay if they show for a game, which is cancelled or not played, unless notified in advance of cancellation.

Section 5. Game assigned shall be made as far ahead as possible.

Section 6. The official uniform shall be worn as prescribed by the AHSAA.

Section 7. Officials who wish to report complaints shall appear before the Board of Directors or their designated representatives.

Section 8. The Commissioner and Treasurer will keep copies of Association contracts.

Section 9. Three signatures are required to be on file at the bank for signing of Association checks.